## South Hill Baseball Association, Inc. Constitution and By-Laws (9-3-2024)

- 1. The Leagues shall be known as the South Hill Baseball Association, Inc. (South Hill Baseball), franchised as South Hill Diamond Youth Baseball (DYB).
- 2. The board has the authority to implement any rule it sees fit to address any safety or liability issue.
- 3. Property and business shall be managed by the officers of the league.

The officers of the league shall be composed of 12 members who will be elected by a majority vote at the November monthly meeting. All officers or board members to be voted on must be nominated during the October meeting. If no nominations are received during the October meeting for a position, nominations can be taken at the November meeting for that position on the board. The offices of President and Secretary will alternate years with the Vice President DYB and Treasurer which will be elected for a two-year term. Baseball Commissioner ages 4-12, Player Agent, Equipment Manager, Concessions Director, Concessions Coordinator and Fundraising Director will be elected for 1-year terms. The league President will call to order and conduct all meetings. The Vice President will call to order and conduct all meetings that the President is absent from. The President will only vote to break a tie or to create a tie.

- 4. There will be a league treasury, with all income deposited into, and all debts paid from. Three people shall be bonded to sign checks. Two of the three people must sign each check written.
- 5. There will be a general meeting (time, date, and location) set by the board as needed with five days' notice. At each league meeting committee reports, treasurer report, and other league business can be discussed. These meetings are open to the general membership of the league which is defined as follows.
  - (A) Regular member with voting privileges that must have a registered player in the league, will receive one vote, and must be present to vote.

- (B) Associate members will receive one vote by paying the current registration fee and must be present to vote. Team sponsors and sign sponsors will be awarded the associate membership upon paying sponsorship fee for team or sign. If a representative is present for an associate member a letter of authorization signed by the associate member must be presented and approved by the board before the vote can be counted.
- (C) Attendance of 25% percent of monthly meetings, within the previous twelve months, in order to vote is mandatory for all regular and associate members.
- 6. All managers and coaches will be approved by the board and be required to complete a coach's application and agree to a background check which will be paid for by the league. All new managers and coaches will be background checked. All returning managers and coaches will be checked every two years. South Hill Baseball reserves the right to background check current coaches at any time.
- 7. It will be mandatory for each team to be represented at each league meeting. It will be the responsibility of the head coach to make sure that they or a representative of the team are present.
- 8. All managers will have equal opportunity in the acquisition of players through a system adopted by the officers of the league. At the beginning of each season all teams will be redrafted. The current system is as follows:

T-ball and Machine Pitch divisions will be drafted in an open draft format, unless players returning to machine pitch are designated catchers, then they will be drafted first before the open draft. The rotating draft order will be followed.

Minor and "O"Zone drafts will be conducted as follows:

- (A) The draft order will be determined by a draw method. The order will rotate each round. (Example-123, 231, 312).
- (B) Pitchers and catchers will be designated by the coaches and board. Pitchers will be drafted first, then catchers, then the open draft.

In all divisions:

- (A)Draft will be conducted by at least 2 board members.
- (B) No person will be present at any division's draft that has a child in that division.
- (C) Players will be designated pitcher, catcher, or open draft before picking teams.
- (D)Board members and coaches will decide before drafting a division whether pitchers or catchers will be drafted first.
- (E) Siblings will be counted as 2 picks and must be picked by the next to last round unless designated pitcher or catcher then board members will determine appropriate draft slot.
- (F) Sponsors children will be designated by the board.
- (G) Head coach's son must be drafted by the 3rd pick if he is a designated pitcher or catcher. Board members designate the slot in the event player is not a pitcher or catcher.
- (H) Players signing up after the draft will be assigned to the team next in the draft unless they are needed to equal the roster of another team.
- (I) Assistant coaches will follow their kids in the draft.
- 9. If a player resigns his position on the team for any reason the baseball commissioner shall be notified in writing by the parents or guardians of the player and shall not be eligible to participate in any manner for the rest of that playing season. If the commissioner is not notified by the parents, he/she will attempt to contact the parents or guardians no less than three times. If no contact is made the commissioner will report to the board and the board can vote on termination of said player or players. Documentation of method, date and time of attempted contact should be kept on file by the league.
- 10. The board will handle any situation regarding the removal or reinstatement of a coach or player to any team.
- 11. Any individual seeking a position of any kind in the league or volunteering in any way that has been convicted of any felony can be approved on an individual basis by the majority vote of the board.

- 12. The playing season shall consist of the number of games required by DYB.
- 13. All-star selections will be as follows:
  - (A) To be eligible for all-stars all players must meet all participation requirements set forth by South Hill Baseball and DYB.
  - (B) All managers and assistant coaches in each division will vote on all-stars. Names will be turned in on paper signed by that particular coach. Forms will be turned in at a set time and date determined by the board before the last game starts. Coaches have the responsibility to vote the top 12 players from the all-star eligibility list to represent South Hill Baseball. Head coaches and assistant coaches can submit their forms in a sealed envelope.
  - (C) Unanimous and majority votes are automatic with the remaining positions filled by the number of votes from highest to lowest. Head coaches present will vote on ties, and after two tie breaking votes, a tie is still the situation, the all-star manager will decide.
  - (D) The all-star head coach will be selected by the head coaches in each division and shall be approved by the board, as well as all assistants selected. In the event of a tie after two votes, the board will decide.
  - (E) Any Coach, assistant coach, or board member that is involved in a particular division will not be involved in the vote tabulation for that division.
- 14. In addition to the above items, South Hill Dixie Baseball agrees to meet and follow all regulations and rules set forth by DYB.
- 15. Any board member missing two consecutive meetings unexcused, will result in termination from the board.

- 16. At the President's discretion a three person rules committee may be appointed to review any proposed changes to the Constitution and Bylaws or the League Operating Rules before the proposed rule is voted upon.
- 17. A job description will be written and maintained for each officer position, voted on or appointed by the league or board.
- 18. South Hill Baseball processes will be kept on file, documented January December as to what needs to happen each month for the league to function.
- 19. The board will have authority to discipline board members, coaches, umpires or league members for failure to perform duties, assigned to or volunteered for, in a satisfactory manner, that do not abide by the DYB code of ethics, conform to the coaching policy, sportsmanship policy or displays behavior not approved by the board.